

Corporate Governance Practices

Privacy Policy

1. Introduction

Centaurus Metals Limited (**Company**) is committed to complying with Commonwealth legislation governing privacy of personal information and to protecting and safeguarding your privacy when dealing with us.

This Policy sets out how we collect and treat your personal information.

“Personal information” is information that we hold which is identifiable as being about you.

References to “Centaurus”, “us”, “we” and “our” are references to Centaurus Metals Limited and its subsidiaries.

2. Collection of Personal Information

We only collect personal information that is necessary for the conduct of our functions or activities. Personal information is collected from people in the following situations:

- if you contact Centaurus, we may keep a copy of that correspondence;
- when you apply for employment with Centaurus; and
- when you submit your email address to our website mailing list.

We may collect the following types of personal information from you:

- name, company and title or position;
- contact details such as postal or street address; telephone number or email address;
- any other information relating to you which you may provide; and
- communications between us.

At or before the time the personal information is collected by us we will take reasonable steps to ensure that you are made aware of:

- who we are;
- the fact that you are able to gain access to the information held about you;
- the purpose of the collection;
- the types of organisations to which we usually disclose the information collected about you;
- any laws requiring the collection of the information; and
- the main consequences for you if all or part of the information is not collected.

Generally we will try to collect information directly from you; however, there are certain circumstances in which we may collect personal information about you from someone else.

3. Use and Disclosure of Personal Information

We may use or disclose your personal information for the primary purpose for which it is collected. We may also use such information for a purpose related to the primary purpose of collection and where it would reasonably be expected by you that we would use the information in such a way. For example, we may provide personal information about you to service providers who assist us in providing our services. These may include organisations that assist the Company with archival, research, mail and delivery, auditing, consulting, security or technology services.

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In addition, we are permitted to use or disclose personal information held about you:

- where you have consented to the use or disclosure;
- where we reasonably believe that the use or disclosure is necessary to lessen or prevent a serious and immediate threat to someone's health or safety or the public's health or safety;
- where such use or disclosure is necessary in investigating a suspicion of unlawful activity or in reporting such matters to relevant authorities; and
- where such use or disclosure is required under or authorised by law.

It is unlikely for the Company to disclose personal information to overseas recipients. If the Company was to do so, it would only be done in accordance with Commonwealth Privacy legislation.

4. Accessing and Correcting Personal Information

The Company is committed to make sure that personal information we collect, use and disclose is accurate, complete and up-to-date. To make a request to access or correct any personal information we hold about you, please contact us using the "Contact Details" set out below. An access fee may be charged for giving access to personal information.

In certain circumstances we may not be required by Commonwealth Privacy legislation to provide you with access or to correct your personal information. If that is the case, we will give you reasons for that decision.

5. Information Collected on our Website

If, on our website, you request to receive information from Centaurus, we will keep a record of your email address and any other information you provide, for the purposes for which you provide that information.

When you visit the Company's website, Centaurus keeps a record of your visit. The following information may be recorded for statistical purposes and used by the Company to help improve the website:

- your Internet Protocol (IP) address;
- your type of internet browser;
- the site from which you linked to our website;
- the date and time of your visit to our site; and
- the pages viewed and any information downloaded.

The Company's website uses tracking technologies called "cookies" to monitor the pages accessed by browsers on our website. Cookies are small text files which are stored in memory or on your hard drive for record keeping purposes and are used to help us enhance the website. These cookies do not collect or track any personal information about individuals. You may set your browser to refuse cookies if you wish.

Our website may contain links to other websites and those third party websites may collect personal information about you. We are not responsible for the privacy practices of other businesses for the content of websites that are linked to our website.

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6. Security of Personal Information

Irrespective of whether personal information is stored electronically or in hard copy form, we take reasonable steps to protect the personal information we hold from misuse, loss, destruction, unauthorised access, modification or disclosure.

Information stored within our computer system can only be accessed by those entrusted with authority and computer network password sanctions. Personal information is de-identified or destroyed securely when no longer required by us.

7. Complaints

If you have a complaint about our Privacy Policy or the collection, use or safe disposal or destruction of your personal information, please contact us using the “Contact Details” set out below.

We will investigate your complaint and attempt to resolve any breach that might have occurred in accordance with Commonwealth Privacy legislation. If you are not satisfied with the outcome of this procedure then you can make a complaint to the Office of the Australian Information Commissioner about the handling of your personal information.

8. Changes to Privacy Policy

The Company may update its Privacy Policy from time to time. Any changes will be uploaded onto our website.

9. Contact Details

If you require further information regarding our Privacy Policy, please contact the CFO & Company Secretary at:

Centaurus Metals Limited
Address: PO Box 975, West Perth, WA 6872
Phone: 08 9420 4000
Email: office@centaurus.com.au

10. Review

This Policy will be reviewed regularly and updated as required.

Updated on 20 August 2024.